**EQUAL OPPORTUNITIES MONITORING FORM – RECRUITMENT**

Leeds Bereavement Forum is committed to a policy of Equal Opportunities, and although we are not great fans of labels we are keen to create a working environment, which is welcoming and open to all. With that in mind we find it helpful to find out a little more about the people who work with us so we can ensure our processes and policies are as open as they can be.

**To help us with this please provide the details below by ticking the appropriate boxes**

|  |
| --- |
| **Name:** (you do not have to fill in your name) |
|  |
| **I identify my gender as:** | **I identify my sexual orientation as:** |
| [ ]  Female[ ]  Male[ ]  Transgender | [ ]  Prefer not to say[ ]  …………………………… (please specify) | [ ]  Bisexual[ ]  Gay[ ]  Heterosexual / Straight | [ ]  Prefer not to say[ ]  ……………………………….(please specify) |
| **Age:** |
| [ ]  16 – 17 | [ ]  18 – 19 | [ ]  20 – 24 | [ ]  25 - 34 |
| [ ]  35 – 49 | [ ]  50 – 64 | [ ]  65+ | [ ]  Prefer not to say |
| **Disability:** |
| **Do you consider yourself to be disabled?** |
| [ ]  YES | [ ]  NO | [ ]  Prefer not to say |  |
| If yes please state the nature of the disability: |
|  |
| **Do you consider yourself to have a hidden disability?** |
| [ ]  YES | [ ]  NO | [ ]  Prefer not to say |  |
| If yes please state the nature of the disability: |
|  |

|  |  |  |
| --- | --- | --- |
| **I identify my ethnic origin as:** |  |  |
| [ ]  Prefer not to say |  |  |
| **White**[ ]  English[ ]  Irish[ ]  Welsh[ ]  Scottish[ ]  Any other white background, please state | Asian or British Asian[ ]  Bangladeshi[ ]  Indian[ ]  Pakistani[ ]  Any other Asian background, please state |
| Black or British Black [ ]  African[ ]  Caribbean[ ]  Any other Black background, please state  | Chinese or other ethnic group[ ]  Chinese[ ]  Any other, please state  |
| **Mixed or Dual Heritage**[ ]  Caribbean and White[ ]  African and White[ ]  Asian and White[ ]  Chinese and White [ ]  Any other mixed background, please state | **Any other background**[ ]  Any other background, please state |

Thank you for completing this form - the information in this form will be treated in the strictest confidence and will only be used for statistical monitoring and in order to help us monitor the effectiveness of our recruitment processes.

**Please return to** **info@lbforum.org.uk** **along with your application form**